



Joining AFGE Means

Greater influence on the quality and integrity of your work

A **voice in improving** work processes and systems

Better work-life balance through **flexible** work schedules

A **union contract** to protect your **rights** from arbitrary management decisions

An **advocate** in Washington, D.C. to support good pay increases and retirement benefits

Protection from wrongful termination or discipline

Career advancement based on quality, dedicated service, not cronyism



Out of Many/One Union
AFGE NVAC/AFL-CIO

A Powerful Voice for VA Doctors



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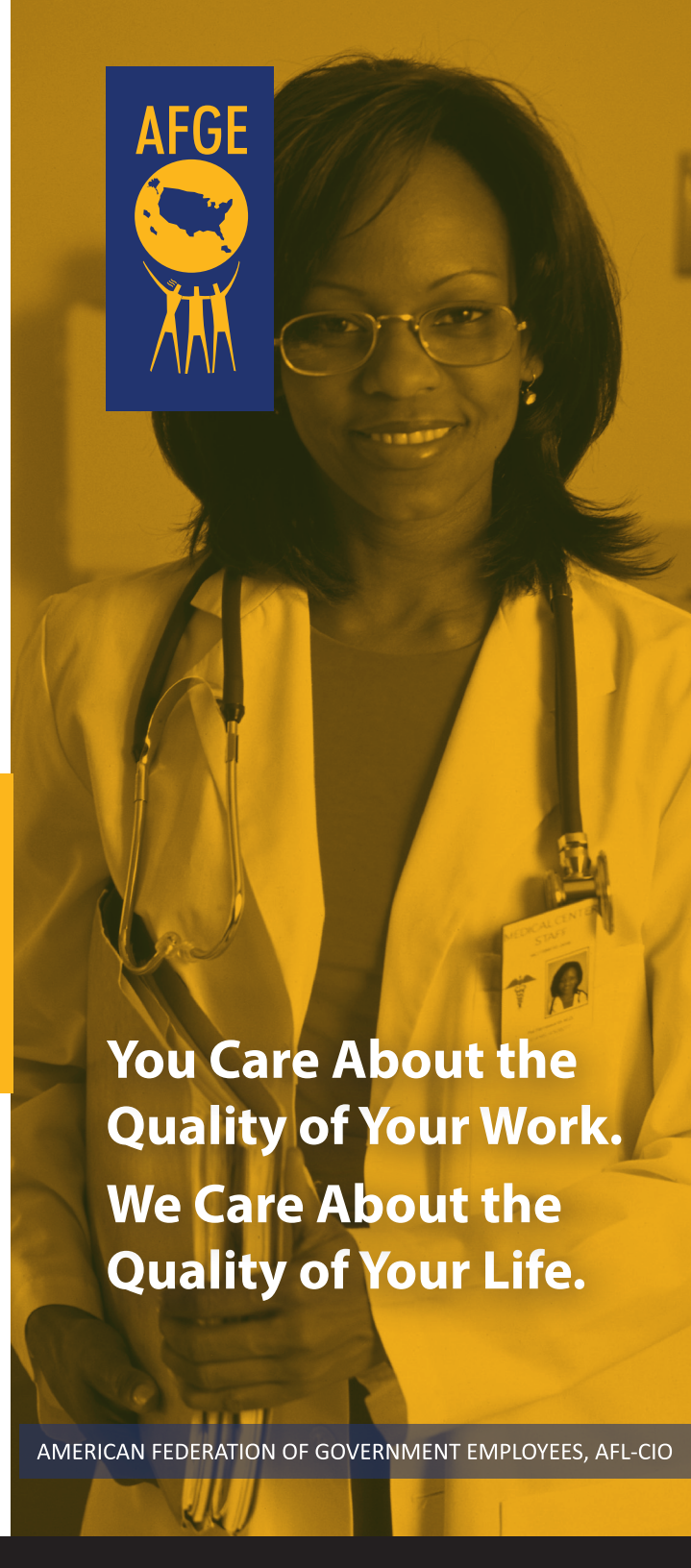


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**AMERICAN FEDERATION OF
GOVERNMENT EMPLOYEES, AFL-CIO**
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**You Care About the
Quality of Your Work.
We Care About the
Quality of Your Life.**

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

What We Do

As a physician at the VA, you take good care of your patients. AFGE is a team of physicians and other health professionals who understands your unique needs. We make it a priority to protect and promote policies that safeguard your job security, advance your career, and ensure your work-life balance.

In other words— we take care of you, so you can take care of our veterans.

Why We Do It

Because your voice matters. We all know what it's like to have our ideas ignored by upper management. As a card-carrying member of AFGE, you'll have a real voice in the decisions that affect your job. AFGE protects your right to speak up and be heard—meaning you can express your opinions without fear of reprisal.

Moreover, inadequate staffing, supplies, and training are a constant strain on your ability to accomplish the mission.

That's why we engage with your employer and negotiate changes that improve the work environment and advance your career.

AFGE Empowers You to Improve Your Workplace



"I do not know what I would do without the backing of my union. I feel strong knowing that as union members we are able to band

together to work out our problems and correct some of the 'wrong' out there."

-Sheila W. Elliott,
Veterans Health Administration
Pharm.D. Clinical Pharmacist



"I became a union member because I believe that it is necessary for working people to speak their minds. If we don't

speak up for each other, no one has a voice and certain supervisors are never held accountable."

-David J. Lash,
Veterans Health Administration
Physician Assistant

It Pays to Be a Member of AFGE

Membership gets you access to 70 exclusive benefits. Here are just a few that will save you thousands:

- Apple/Dell Computer Discounts
- Hotel and Car Rental Deals
- Vacation/Entertainment Discounts
- Pet Health Insurance
- Low-Interest, High-Reward Credit Card
- Legal Services Program
- Free \$20,000 Union Privilege Accident Insurance
- Professional Liability Insurance

Want to see all 70?

Visit afge.org/memberbenefits

Are You Ready to Become a Member? Visit afge.org/join